



**VILLAGE OF BISCAYNE PARK**  
**Village Commission Agenda Report**  
**REGULAR MEETING**

**#Item 13.d**

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**TO:** Members of the Biscayne Park Village Commission

**FROM:** Mayor Truppmann

**DATE:** 01/10/17

**TITLE:** Discussion Item on Police Department: Shift in Policy that Addresses Overtime Expenditures, Proactive Policing, and Increasing Enforcement and Visibility

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**Recommendation**

I am recommending that the Commission:

1. Amend the budget to convert the full-time detective's administrative position to a full time Patrol Officer
  - a. Save approximately \$10,000 in salary (\$48,510-\$38,000) plus the difference in fringe benefits,
  - b. Address the staffing shortage by covering patrol shifts, now being covered through the use of overtime, and
  - c. Reduce overall expenditures.
2. Prioritize and set policy on staffing of the Police Department by directing the Village Manager to work with Interim Chief Wollschlager to accelerate the hiring of a minimum of 20 qualified reserve officers who will volunteer 24 hours each monthly. This will:
  - a. Increase police coverage by a minimum of 102 man-hours a week or 408 man-hours per month, which is five more reserve officers than is called for in the current budget.
  - b. Substantially reduce, if not eliminate, the overtime expenditures and increase community safety through additional patrolling, traffic enforcement and other initiatives (part time detective work, ticket and click it, and community policing).

**Background**

I recommend that the Commission adjust the current policy to align our taxpayer resources to address police department issues identified and discussed in the

Community Forum held on December 17, 2016.

As evidenced from the residents' comments during the Community Forum and input from the voters in November 2016 election, our residents want the Police Department to return to proactive policing with a very visible and well-staffed department. Residents indicated that our Village is too small to warrant a full-time, higher salaried administrative detective's position.

Residents clearly expressed an "all hands on deck" policy – requiring that all members of the Police Department, including the Chief and Detective patrol. Residents also want to increase the number of reserve officers back to historically higher numbers.

### **Resource Impact**

Converting the Detective's position back to a full-time patrol officer:

- There will be significant salary savings and a reduction in overtime by converting the detective administrative position back to a full-time patrol officer. This position will provide 160 additional man-hours per month toward patrolling, eliminating overtime.

Increasing the number of reserve officers to a minimum of 20:

- Increasing the number of reserve officers (uniforms and equipment) is revenue saving, by significantly reducing overtime.

The two changes proposed will have a not only a positive financial impact to the community but also increase community and officer safety.

### **Attachment**

None

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